Coverage for: Individual and Eligible Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to asuris.com or call 1 (888) 370-6162. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call 1 (888) 370-6162 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500 individual / \$1,000 family per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Certain <u>preventive care</u> and the following services: upfront office/urgent care visits, upfront outpatient diagnostic x-ray/laboratory/imaging services or <u>preferred</u> or participating outpatient mental health and substance abuse psychotherapy visits.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at healthcare.gov/coverage/preventive-care-benefits.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,500 individual / \$5,000 family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billed</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See asuris.com/go/Preferred or call 1 (888) 370-6162 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay the least if you use a <u>provider</u> in the preferred <u>network</u> . You will pay more if you use a <u>provider</u> in the participating <u>network</u> . You will pay the most if you use a nonparticipating <u>provider</u> , and you might receive a bill from a nonparticipating <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use a nonparticipating <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

	What You Will Pay				
Common Medical Event	Services You May Need	Preferred Network Provider (You pay the least)	Participating Network Provider (You pay more)	Nonparticipating Provider (You pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 <u>copay</u> / visit, <u>deductible</u> does not apply; other services 10% <u>coinsurance</u>	\$35 <u>copay</u> / visit, <u>deductible</u> does not apply; other services 30% <u>coinsurance</u>	30% <u>coinsurance</u>	<u>Copayment</u> applies to each <u>preferred</u> or participating upfront office care visit only. For all other services, services are covered at the <u>coinsurance</u> specified, after <u>deductible</u> .
	Specialist visit	\$20 <u>copay</u> / visit, <u>deductible</u> does not apply; other services 10% <u>coinsurance</u>	\$35 <u>copay</u> / visit, <u>deductible</u> does not apply; other services 30% <u>coinsurance</u>	30% <u>coinsurance</u>	Acupuncture services are limited to 12 visits / year, subject to <u>coinsurance</u> , after <u>deductible</u> .  Spinal manipulations are limited to 24 / year, subject to <u>coinsurance</u> , <u>deductible</u> does not apply for <u>preferred</u> and participating <u>providers</u> .
	Preventive care/screening/ immunization	No charge	No charge 30°	30% <u>coinsurance</u>	Coinsurance and deductible do not apply for childhood immunizations from nonparticipating providers. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge for the first \$600 / year, then 10% coinsurance	No charge for the first \$600 / year, then 30% coinsurance	No charge for the first \$600 / year, then 30% coinsurance	No charge for the first \$600 / year for all upfront outpatient diagnostic tests and imaging combined. Once the limit has
	Imaging (CT/PET scans, MRIs)	No charge for the first \$600 / year, then 10% coinsurance	No charge for the first \$600 / year, then 30% coinsurance	No charge for the first \$600 / year, then 30% coinsurance	been met and for all inpatient services, services are covered at the <u>coinsurance</u> specified, after <u>deductible</u> .

Common Medical Event	Services You May Need	Preferred Network Provider (You pay the least)	What You Will Pay Participating Network Provider (You pay more)	Nonparticipating Provider (You pay the most)	Limitations, Exceptions, & Other Important Information
	Generic drugs	\$20 <u>c</u>	\$10 <u>copay</u> / retail prescription \$20 <u>copay</u> / mail order prescription No charge for self-administrable cancer chemotherapy drugs.		Limited to a 90-day supply retail (1 <u>copay</u> per 30-day supply), 90-day supply mail order or 30-day supply of <u>specialty drugs</u> . No charge for FDA-approved women's
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at asuris.com/go/formulary /2018/3tierStandard.	Preferred brand drugs	\$30 <u>copay</u> / retail prescription \$60 <u>copay</u> / mail order prescription No charge for self-administrable cancer chemotherapy drugs.		contraceptives prescribed by a health care <u>provider</u> and certain <u>preventive</u> drugs and immunizations at a participating pharmacy. No charge for certain tobacco use cessation drugs when obtained with a prescription order at a participating pharmacy. You are responsible for the difference in cost between a dispensed brand-name drug and the equivalent generic drug, in	
	Non-preferred brand drugs	\$50 <u>copay</u> / retail prescription \$100 <u>copay</u> / mail order prescription No charge for self-administrable cancer chemotherapy drugs.			
	Specialty drugs	Refer to generic, <u>preferred</u> brand and non- <u>preferred</u> brand drugs above.  No charge for self-administrable cancer chemotherapy drugs.		addition to the <u>copayment</u> and/or <u>coinsurance</u> .  For <u>specialty drugs</u> , the first fill is allowed at a retail pharmacy. Additional fills must be provided at a specialty pharmacy.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	5% <u>coinsurance</u> for ambulatory surgery centers; 10% <u>coinsurance</u> for all others	30% <u>coinsurance</u>	30% <u>coinsurance</u>	None
surgery	Physician/surgeon fees	5% <u>coinsurance</u> for ambulatory surgery center physicians; 10% <u>coinsurance</u> for all others	30% <u>coinsurance</u>	30% <u>coinsurance</u>	None

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred Network Provider (You pay the least)	Participating Network Provider (You pay more)	Nonparticipating Provider (You pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	10% <u>coinsurance</u> after \$200 <u>copay</u> / visit	10% <u>coinsurance</u> after \$200 <u>copay</u> / visit	10% <u>coinsurance</u> after \$200 <u>copay</u> / visit	Copayment applies to the facility charge for each visit (waived if admitted).
If you need immediate medical attention	Emergency medical transportation	10% <u>coinsurance</u>	10% <u>coinsurance</u>	10% <u>coinsurance</u>	Includes licensed ground and air ambulance <u>providers</u> .
	<u>Urgent care</u>	Covered the same as If you visit a health care provider's office or clinic or If you have a test above.			None
If you have a hospital	Facility fee (e.g., hospital room)	10% <u>coinsurance</u>	30% coinsurance	30% <u>coinsurance</u>	None
stay	Physician/surgeon fees	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 copay / visit, 10% coinsurance for other services, deductible does not apply for outpatient office/psychotherapy visits	\$20 <u>copay</u> / visit, 10% <u>coinsurance</u> for other services, <u>deductible</u> does not apply for outpatient office/psychotherapy visits	30% <u>coinsurance</u>	Copayment applies to each preferred and participating provider outpatient office/psychotherapy visit only. All other outpatient services are covered at the coinsurance specified, after deductible.
	Inpatient services	10% <u>coinsurance</u>	10% <u>coinsurance</u>	30% <u>coinsurance</u>	None
If you are pregnant	Office visits	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	Cost sharing does not apply to certain preventive services. Depending on the
	Childbirth/delivery professional services	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply.
	Childbirth/delivery facility services	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred Network Provider (You pay the least)	Participating Network Provider (You pay more)	Nonparticipating Provider (You pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	Limited to 130 visits / year.
	Rehabilitation services	10% <u>coinsurance</u> , <u>deductible</u> does not apply for outpatient services	30% <u>coinsurance</u> , <u>deductible</u> does not apply for outpatient services	30% <u>coinsurance</u>	Inpatient limited to 30 days / year. Outpatient limited to 25 visits / year. Includes physical therapy, occupational therapy and speech therapy services.
If you need help recovering or have other special health needs	Habilitation services	10% <u>coinsurance</u> , <u>deductible</u> does not apply for outpatient therapy services	30% <u>coinsurance</u> , <u>deductible</u> does not apply for outpatient therapy services	30% <u>coinsurance</u>	Outpatient neurodevelopment therapy limited to 25 visits / year. Includes physical therapy, occupational therapy and speech therapy services.
	Skilled nursing care	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	Limited to 60 inpatient days / year.
	<u>Durable medical</u> <u>equipment</u>	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	None
	<u>Hospice services</u>	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	Respite care limited to 14 days / lifetime.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	None
	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Bariatric surgery

Hearing aids

Routine eye care (Adult)

- Cosmetic surgery, except congenital anomalies
- Infertility treatment

Routine foot care

Dental care (Adult)

• Long-term care

Weight loss programs, except as covered under preventive care

Private-duty nursing

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Acupuncture

Chiropractic care

Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1 (877) 267-2323 x61565 or cciio.cms.gov or your state insurance department. You may also contact the <u>plan</u> at 1 (888) 370-6162. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit healthcare.gov or call 1 (800) 318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the <u>plan</u> at 1 (888) 370-6162. You may also contact your state insurance department at 1 (800) 562-6900 or insurance.wa.gov or the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or dol.gov/ebsa/healthreform.

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1 (888) 370-6162.

-----To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-----

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$500
Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800

## In this example, Peg would pay:

Cost Sharing			
Deductibles	\$500		
Copayments	\$33		
Coinsurance	\$1,111		
What isn't covered			
Limits or exclusions \$60			
The total Peg would pay is	\$1,704		

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$20
Hospital (facility) coinsurance	10%
Other <u>coinsurance</u>	10%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
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## In this example, Joe would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$1,584		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$255		
The total Joe would pay is	\$1,839		

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$20
Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost \$1,925
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## In this example, Mia would pay:

Cost Sharing	
Deductibles	\$500
Copayments	\$220
Coinsurance	\$109
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$829